

Job Advertisement:

# BIOLOGIST AND ENVIRONMENTAL PERMITTING SPECIALIST

COMPANY:

Wolf Water Resources, Inc,

LOCATION:

Portland, Oregon

SCHEDULE:

Full-time

EMPLOYMENT STATUS:

Regular

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## About W2r



Wolf Water Resources (W2r) specializes in watershed science and engineering to build river health and resilience. Our work takes place in the rivers, streams, and wetlands of both urban areas and remote wilderness, and regulatory drivers and stakeholders are key components to the work we do.

With a strong sense of collective purpose, Wolf Water Resources strives to be known as a place where people can authentically engage in meaningful work that uplifts nature and humanity. We learn from each other's perspectives and share our knowledge with our client/consultant community.

Visit our website to learn more at [www.wolfwaterresources.com](http://www.wolfwaterresources.com).

## CORE VALUES

Do you appreciate environmental uplift and recognize how project work can also benefit people? W2r is a team of scientists, engineers, and technicians and we collaborate across all of the work that we do, valuing multi-disciplinary perspectives. Meaningful progress at W2r is built on continual learning and innovation as a team, not conventional hierarchies or career ladders. Our culture is rooted in human connection, inclusion, curiosity, and the desire to together push toward what's possible.

## DEI

While work in the water and natural resources fields has been built around protecting and preserving nature, it has not always protected or accepted all people. Wolf Water Resources recognizes the exclusive history of engineering and environmentalism and we are diligently working towards more diverse collaborations. Diversifying our profession is a vital and on-going journey, and W2r encourages applicants of all races, creeds, sexual orientations, backgrounds, and personal viewpoints. We are actively trying to support underrepresented groups in the water resources and restoration communities.

## Position Summary

Candidates should understand and appreciate the balance between the built and natural environments, enjoy developing innovative and practical solutions to meet project objectives, and value exceptional client service. The ideal candidate will possess the required educational background and multiple years of experience in permitting water resources and habitat restoration projects (in Oregon and

Washington) and in conducting ecological resources assessments. Experience in transportation, stormwater, or utility projects is a plus. W2r is steadily expanding our service areas and the geographies in which we work in the pursuit of improved watershed and environmental health.

It is expected that all W2r project staff perform field work at any stage of a project (site assessment through construction phases). The candidate should be comfortable in the outdoors and able to hike in a variety of conditions. Project examples on which the candidate may work include river/stream/floodplain restoration, bridge and culvert replacement, roadway/utility corridor infrastructure, stormwater studies, and floodplain management.

### EXPERIENCE AND QUALIFICATIONS FOR SUCCESS

- BA/BS in an applicable field (i.e., environmental science/policy, natural resource planning, biology, or closely related discipline). MS or higher degree preferred.
- 5 years of experience is required, with at least 2 years of experience in permitting. Experience managing and securing permit approvals for water resources projects in Oregon and Washington is desired.
- Excellent technical writing and communication skills (reports, technical memos, etc.). *Writing samples may be requested.*
- Project management experience.
- Working knowledge of wetland and riparian plant species identification, wetland soils, and wetland hydrology indicators is desired. Professional Wetland Scientist (PWS) certification (or in progress) is a plus.
- Experience in avian surveys or wildlife surveys are a plus.
- Valid State Driver's license (occasional travel may be needed for project visits or in-person meetings).

### WHAT YOUR ROLE WILL LOOK LIKE

Essential duties, functions, and responsibilities include the following; other duties may be assigned:

- Serve as permit specialist and/or project manager for projects of varying complexity; coordinate and develop relationships with regulatory staff, collaborate with team members (internally and with subconsultant partners) of various technical disciplines, and communicate responsively to clients and project stakeholders.
- Conduct natural resource assessments including biological and critical areas field investigations. Including stream assessments, wetland delineations, vegetation inventories, avian and/or wildlife and/or fish surveys.
- Monitor scope, schedule, and budget for projects as the project manager or manage tasks as the permitting task lead.
- Complete state and federal permitting efforts for projects including writing NEPA-compliant documentation (EA and EIS), ESA consultations (BA, Sections 7 and 10), CWA (Sections 401 and 404), NPDES permits, and developing mitigation plans.
- Complete other state and local environmental permitting efforts including SEPA, land use, Goal 5/E zones, site development, and shoreline permits.
- Possess technical knowledge of biological systems and ecosystem processes.

- Demonstrate a high level of technical competence in developing work products and apply quality control practices to the development of work products and management of projects.
- Use GPS, basic field equipment, and maps.
- Comfortably use current versions of database software, spreadsheet software, and word processing software. GIS software familiarity is a plus.
- Actively maintain appropriate licensures/ certifications (PWS, for example), and proactively seek opportunity for continuing education.
- Present project studies/ work at industry events.
- Develop scopes of work and fee estimates and work with marketing staff to prepare proposals for new projects.
- Build and maintain existing and new client relationships (networking, presentations, etc.).
- Continuously build knowledge and skills; share expertise with others.
- Exhibit sound and accurate judgment; support and explain reasoning for decisions.
- Demonstrate accuracy and thoroughness; apply company protocols and tools for quality assurance and quality control of work processes and products.

## **Work Environment**

The work environment characteristics described here are representative of those encountered while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is frequently exposed to weather and outdoor conditions. Limited field work is required. The employee should be comfortable in the outdoors and able to hike in various conditions. The employee is occasionally exposed to wet and/ or humid conditions, unstable ground, hillslope environments, and extreme cold and extreme heat. The employee must be able to lift 50 pounds. The noise level in the work environment is usually moderate. Periodic travel to project sites and other consultant offices may be required including the geographic range of Oregon, Washington, Idaho, Montana, Alaska, and California.

Remote work options will be considered. Residing in Portland, Oregon is not required, but is desired.

## **To apply**

Send cover letter and resume to [darlene@wolfwaterresources.com](mailto:darlene@wolfwaterresources.com).